

WE ARE CELEBRATING ALL THE AMAZING THINGS GOD HAS DONE this year. It has been both a challenging year and a year of great Kingdom advancement. God is good! 2010 will present us with a new reality. We look forward to embracing this reality with a sharper focus, keener stewardship of resources, and greater sense of clarity than ever before.

ONE OF THE FIRST THINGS YOU WILL NOTICE IN THE NEW YEAR is changes in the office. Most of you know that Katy Stephens, ministry assistant, has taken a teaching position with Trinitas. Katy added value to our team, to our congregations, and to the Kingdom of God. She left with our strongest blessings, but we miss her. In addition, Karen Thrower, Business Services Manager, will no longer be with us after December, while she follows God's new direction for her life.

THE FINANCIAL PART OF OUR NEW REALITY (AT LEAST FOR NOW) means finding ways to continue to resource our partner congregations and serve our community at the highest levels with a smaller staff, and fewer dollars. In consultation with the Stewardship and Personnel Teams, I have been instructed to reduce our monthly expenses by \$3000. This is addition to the cost-cutting measures the staff has employed since September. Toward this end, the PBBA staff will take a 3% wage reduction beginning in January.

I APPRECIATE THE THOUGHTFUL, PRAYERFUL DIRECTION given by the leaders of our association. And we, the staff, are thankful for the privilege of serving the Lord Jesus, by serving this association. HAPPY NEW YEAR from Bob, Kim, Rick, Melissa, Rachael, and Jim!

AS HEALTH AND HOPE ENTERS THE NEW YEAR I asked Rick Hollis, Director, to share a word about the progress in this ministry.

PEACE,
BOB

Greetings All!

I pray that you had a Merry Christmas and are looking forward to 2010. December 2009 closes out Health and Hope Clinic's first fiscal year as a 501c3 not for Profit Corporation. We are excited about what 2010 holds for our ministry. As we head into the waning moments of 2009, it is a good time to reflect upon how God has provided over the last 12 months. It is good for us to meditate upon the greatness of God!

In the fourth chapter of Joshua, the LORD charges Joshua to choose "12 men from the people, from each tribe a man." These men were commanded to "Take 12 stones from out of the midst of the Jordan". These stones were to be placed as a memorial forever to remind Israel how the LORD had provided for them. I want to visit Health and Hope's memorial stones:

- * Established a Board of Directors and incorporated as a not-for-profit
- * Recognized as a 501c3 public charity
- * Transitioned from 3 "half day" clinics to being open 5 days a week with healthcare providers available 4 days a week
- * Saw our volunteer ranks rise to over a 120 volunteers
- * The Health and Hope departments accessed for services 7400 times in 2009
- * Provided services valued at 1.3 million dollars on a budget of under \$50,000
- * 20 patients professed faith in Christ

Giving thanks for 2009, we stand ready to move our ministry forward in 2010. We are trusting that the Lord will continue to bless our ministry as we remain focused on our mission to provide Christ-centered health care. Our goals are to acquire an electronic medical record system which will allow us to establish satellite clinics throughout the county, establish our first satellite clinic in an outlying area of the county, and expand our provider hours to 5 days a week. Please join us by:

1. PRAYING- Pray for our Board of Directors, volunteers, and patients. Pray for your part in the ministry of the Health and Hope Clinic.
2. PROMOTING- Tell your doctor, tell your neighbor, tell everyone about our ministry. We need more volunteers! Any day of the week, as often as you like, during patient hours or "behind the scenes", you do not have to be medically trained, we need people with all types of skills!
3. PURSUING- Join us as we pursue the call of God upon our ministry and see Escambia County transformed by the power of the Gospel!

Blessings,
Rick Hollis
Galatians 2:20

Executive Committee Meeting

January 25, 2010
10:00am - 12:00pm
Pine Summit Baptist Church
Lunch: \$5.00/person
RSVP for lunch to 471-3430

Tax and Annuity Update Seminar

January 11, 2010
6:00 - 9:00 pm
East Hill Baptist Church
RSVP to 471-3430

During this seminar, the latest information on tax issues, retirement programs, and benefits will be presented. Emphasis will be placed on various new tax laws and updates affecting the retirement programs. Dinner and materials provided.

Business Administrators Luncheon

January 26, 2010
First Baptist Church Milton
11:00 am - 1:00 pm
RSVP to 471-3430

This seminar is to acquaint Business Administrators with the concept of planned giving and to familiarize themselves with the materials available to promote planned giving in their churches. Lunch and materials provided.

Stewardship Update Seminar

February 16, 2010
PBBA Ministry Center
9:00 am - 12:00 pm

A two hour conference for pastors and church staff members focusing on new and effective resources and ideas for church stewardship promotion.



The SBC Executive Committee and Crown Financial Ministries present a one day financial seminar

March 16, 2010
Olive Baptist Church
1836 East Olive Road
8:30am - 3:30pm

\$20 Registration Fee. Includes conference materials and lunch. Spouses are encouraged to attend at no additional charge.

Register now at www.sbc.net/newday

Association News

	January 2010		February 2010
11	Tax and Annuity Update	16	Stewardship Update Seminar
25	Executive Committee Meeting		
26	Business Administrators Luncheon		

First Baptist Church of Cantonment is seeking a **Youth Ministry Intern**. Submit resumes to the church at 118 Morris Ave, Cantonment, FL, 32533. Call Drayton Smith at 968-9135 for more information.

**The Vision of the Pensacola Bay Baptist Association:
To see our churches cooperating with a Kingdom perspective so that our community is influenced and transformed by the Gospel of Jesus Christ.**