

STAFF AND MINISTRY REPORTS

Director of Missions

Last year we adopted our Strategic Plan for the years 2007-2010. With one year of the process completed, let's look back at our progress:

- **COOPERATIVE MISSIONS AND MINISTRIES.**
 1. **Health and Hope Clinic.** This year was marked by significant developments in the clinic. Our family of churches was challenged to give what was needed to supply the salary for a full-time Clinic Manager. You gave generously to the Father's Day offering enabling us to follow God's leading in calling Rick Hollis to this position. Rick comes to us from Milledgeville, Georgia, with experience both as an RN and administrator. By the blessing of God and the faithfulness of our team of 87 volunteers, we provided over \$1.1 million in healthcare services while operating on a budget of less than \$40,000. Cause for even more rejoicing is the fact that 14 patients prayed to receive Jesus Christ this past year! We are still in collaborative dialog with Olive concerning the possible relocation of the clinic to their campus. Toward this end we are in the process of incorporating the clinic as a freestanding 501c.3 entity.
 2. **Brazil partnership.** In the second year of a three year partnership with the Baptist Convention of Ceara, Brazil, fifteen team members from eight PBBA churches were engaged in evangelism and strengthening new churches in the towns of Sao Benedito and Carnaubal during August. We are now in our last year of the partnership and planning our joint mission venture for the summer of '09.
 3. **Meet The Church.** This cooperative grassroots effort of 15 of our churches, involving over 250 volunteers continue to serve our area one Sunday afternoon a month providing Christ-centered ministry in the areas of greatest need.
 4. **Counseling Ministry.** We continue to see God blessing this critical ministry through the quality of the therapists and interns He has given us; through the sheer numbers of individuals and families that come to us looking for hope and healing, through the development of our satellite location at Myrtle Grove Baptist Church, and through the number of friends that were saved this year as a result of seeking help here.
- **CHURCH PLANTING.** The Church Planting task force completed a body of excellent work, reported the same to the association, and will present for adoption the strategy we will employ to facilitate and enhance the church planting efforts of churches in the panhandle.
- **ADMINISTRATION.** By the blessing of God and the faithful giving of our churches we ended this year only \$8k short of the revenue needed to match our expenses. We used surplus funds to cover these. As we look ahead, we all face the uncertainties of the

current economic climate. As always, we continue to trust the provision of God and the faithful giving of our PBBA family.

- **LEADERSHIP DEVELOPMENT.** We continue to see the amazing results of small groups of ministers building relationships in a creative learning environment. With 56 ministers from 26 churches involved monthly in one of six peer learning groups we are excited about this third year of a leadership journey, and the years ahead.
- **SPIRITUAL FORMATION.** The merger of the Northside Baptist Church and the Pensacola Korean Baptist church is an amazing example of the goodness and grace of God, and the sweet reasonableness of brotherly love between Pastor Terry Vaughn, Pastor Michael Kim, and the members of both congregations. We give glory and praise to God for this strategic expansion of His kingdom.

By every measurement, we can see the blessing of God and give Him glory for all that was and is being accomplished. It is a joy to serve you and to see the dividends of our churches working together with a kingdom perspective so that our community is influenced and transformed by the Gospel of Jesus Christ.

Dr. Bob Greene
Director of Missions

Director of Church Development

How does the Church Development component of the PBBA
Network, Equip, Assist, and Resource churches?

Over the past three years we have worked diligently to create a process to develop leaders. This process is intentional and specific. Our goal is to engage leaders in life long learning. The overall transformational cycle is: (1) Personal Leadership leading to transformation. (2) One-on-One Leadership leading to trust. (3) Team Leadership leading to Community (4) Organizational Leadership leading to Effectiveness/Unity.

What did leaders say when asked, “What is the value added after two years on the journey?”

- Personal Growth
- Working Together
- Relationships
- Simple Church
- Leadership Skills
- Alone Time/Solitude

We have 56 leaders from 26 churches engaged in the Peer Learning Group Process. The current structure includes (PILOT 1, PILOT 2, PILOT 3, NAVIGATORS 1, MUSIC NAVIGATORS, and NAVIGATORS 2).

Valuable Resources made available to all PBBA churches over the past year include:

Coaching Seminar/Certification – Twelve hours of top quality training with the option to complete certification. The intended outcome is for leaders to be equipped to ask powerful questions leading to effective change throughout the organization. This training also provided insight into the congregational coaching model included in the current PBBA strategy.

Chronological Bible Storying – International Mission Board Trained Facilitator available to train children's workers and pastors in the technique of CBS. The intended outcome of this training was to equip leaders to connect the content of a selected Bible Story to practical applicable truth.

Monthly Minister of Education/Sunday School Director Training - Dr. Eugene McCormick. In addition to the monthly meetings, two ½ day training conferences were offered for Sunday School leaders/teachers. The intended outcome is to grow and strengthen the existing structure.

It is my delight to serve the churches of the PBBA and my prayer for you as a leader is, "And David shepherded them with integrity of heart; with skillful hands he led them." Psalm 78:72

Kim Johnson
Director of Church Development

Counseling Ministry

The Counseling Ministry has seen record growth this year as we celebrate our 7th Anniversary. We currently have three licensed therapists, two registered therapists/interns and three student interns from three different universities. We are so proud of Vaunda Yenser who sat for her clinical boards this year and became licensed in March. We are blessed by her dedication to serving the Lord through the Counseling Ministry.

We continue several wonderful ministries through the Association. We currently provide individual therapy for the ladies at Charis House. Charis House is an amazing ministry at Olive Baptist Church for ladies seeking recovery from substance abuse. Two of our student interns also are conducting a group on Boundaries at Charis House once a week.

We are initiating more concentrated efforts in our Westside Satellite Office. Our Westside Counseling Ministry Office is located at Myrtle Grove Baptist Church. Brother Ron Lentine has graciously provided a beautiful space as a counseling office. We are there two days a week and appointments are still made through the Association Office. Jim Trent, Associate Director of Counseling Ministry, is currently in the process of connecting with the pastors of all denominations on the Westside to share the services provided at the Counseling Ministry Satellite Office.

We saw a **69%** growth in our appointments this year. Last year we had approximately 1500 appointments. This year we posted 2, 527 counseling appointments. We are astonished how God has blessed this ministry and give Him all the glory. On an ongoing basis, this ministry

teaches workshops on divorce recovery, depressions, parenting communication, relationships, and boundaries at our local churches and schools. Our staff continues to participate in continuing education to be up-to-date in recent studies and to strengthen skills in Biblical Counseling.

An investment which has assisted us in keeping our records accurate is the purchase of Theramanager. This is software that does scheduling, reporting, and tracking of all billing and payment issues. Karen Thrower, Business Services Manager, has done an excellent job in using this software to report all financial income to the Counseling Ministry.

At the heart of this ministry is knowing that our clients know Jesus as their Lord and Savior. It was an honor to be a part of leading six people through the plan of salvation this last year. If a client is not involved in a local church, we refer them to several local Southern Baptist churches in their area to get them started in the process of connecting with a body of believers.

Our counseling fee continues to operate on a sliding fee scale with the lowest fee range being \$20.00. We do not want money ever to be a reason person does not seek the help they need. We say "thank you," to our local churches that have provided scholarships to their members when there was great financial strain.

This last year has been a privilege to serve you and your family.

Rachael Croley, LCSW
Director of Counseling Ministry

Health and Hope Clinic

Since its inception in June of 2003, the mission of the Health and Hope Clinic has remained unchanged: *to deliver Christ centered volunteer healthcare to economically disadvantaged residents of Escambia County, Florida, thereby meeting their physical and spiritual needs.* Our aim is to glorify God through healthcare evangelism. 2008 marks a half-decade of service as a ministry of the Pensacola Bay Baptist Association. This has been an incredible year and we are excited to share with you how God is moving in and through our clinic.

The Health and Hope Clinic provides primary health and specialty care to over 1300 active patients. This resulted in over 1500 patient to provider encounters at an average cost of \$24.50 per patient visit for the year. This figure includes all necessary medications, laboratory, and radiological services provided to our patients. Imagine that for about the cost of a take-out dinner Health and Hope provided healthcare for a person for the year. In fact the State of Florida calculated that Health and Hope provided over 1.1 million dollars in healthcare services while operating on a budget of under \$40,000.00. Now that is something only God can do! What is even more awesome of a figure is that 14 patients prayed to receive Jesus Christ this past year. It is for this very reason the clinic exists!

As followers of our Lord Jesus Christ, we recognize our duty to reach as many with the Gospel as possible. The Leadership Team, sensing the will of the Lord, is moving Health and Hope Clinic toward becoming a full-time five-day a week ministry. With that in mind:

- ❑ In July hired Rick Hollis as a full-time clinic manager. Rick is a Paramedic, registered Nurse, and ordained minister. It is Rick's job to oversee day-to-day operations of the clinic and prepare it for Full-time ministry.
- ❑ Began the process to incorporate Health and Hope and establish it as a freestanding 501c3 public charity.
- ❑ Began to seek grant funding to help expand services and establish sustainability.
- ❑ Partnered with ECHO Health Network. ECHO is a not for profit corporation funded by the Nancy and John Snyder Foundation. Their mission is to assist churches in launching and maintaining healthcare clinics. Their services are provided at no cost to us and will provide valuable expertise in areas of legal, financial, fund raising, and best practice models.
- ❑ Seeking what and where God would have us to do in other locations throughout our county.

God is leading us into what we believe will be a most exciting year at the Health and Hope Clinic. We invite you to "come and see" what the Lord has done and is doing in this exciting ministry. We are 87 volunteers, representing 16 churches, engaging our community with the Gospel.

"He who is kind to the poor lends to the LORD, and He will reward him for what he has done." Proverb 19:17

Rick Hollis
Health and Hope Clinic

Baptist Collegiate Ministries

Baptist Collegiate Ministries, BCM, is a ministry of Florida Baptists reaching students on our college campuses. Today's college campus is a mission field that is in desperate need of Christian influence. Our BCM Center on the University of West Florida campus is providing that influence by offering students a place for spiritual growth and Christian fellowship. The students and I would like to say thank you to the hundreds of people and the many churches that support this ministry in numerous ways. God's hand has really been on this mission field and we continue to see God touching many lives at both campuses. The BCM is one of the largest, most active organizations on both PJC and UWF campuses.

Baptist Collegiate Ministries has a seven-fold purpose: evangelism, Christian growth, worship, missions, leadership development, fellowship and churchmanship. Weekly meetings are held on both campuses and are student-led with praise bands, drama, Bible study, guest speakers, etc. BCM involves students in small group Bible studies, discipleship and prayer groups, care teams, retreats, state and national conferences, mission activities, evangelistic training and outreach, student summer missions, fellowships, recreation, leadership training and intramural

sports. Christian counseling is available to students who need some guidance or help through the many struggles students face.

BCM places heavy emphasis on spiritual growth, evangelism, and encouragement to fellow Christians and non-believers. We had seventy evangelistic projects last year in which our students participated. Over 2000 students participated in various campus outreach events and over 250 students participated in our weekly Bible study and fellowship meetings. Twenty students that we know of received Christ as Lord and Savior through BCM and another 876 through students' witness throughout community and church outreach ministries. BCM is actively involved in Association activities such as leading worship services, working in youth rallies and helping mission churches. We also assisted twenty one churches in strengthening their college ministries. We had 66 students attend our State Student Conference and 51 students and leaders attend Collegiate Week at Ridgecrest, North Carolina. Our Fall Retreat this year involved 101 with 4 other local church college ministers participating with us.

Mission activities are an important part of our program. Fifty-seven students from PJC and UWF served as student summer missionaries through the state convention or other agencies. Our BCM took eight students to Rwanda, Africa, 803 saved – helped start 2 churches. Six of our students have served or are presently serving this year as part time staff members in local churches. Fourteen former students are enrolled in our Baptist Seminaries and 32 students are preparing for a Christian vocation.

Following are several ways BCM students are actively involved in various campus activities to show our support for school functions.

- We had a one-day campus revival at both PJC and UWF campuses. We served 400-500 students at each campus free food while they listened to Christian music and student testimonies. Several were saved and many seeds were planted. Several local churches and merchants in Pensacola provided food, money and prizes for free drawings.
- Ministry to approximately 80 International students involved ongoing activities and fellowship with the students, hosting luncheons, ping-pong, baking cookies, tubing trip down the river, letting them use our kitchen to have special luncheons, conversational English classes.
- Our Friday luncheons growth is fantastic. We are serving from 80-125 each week. Women on Missions and other church groups make this weekly luncheon possible by providing food or money. Donations are accepted for the lunch and the money goes to support summer missions.
- We did Cover to Cover at UWF for a sixth year. We read the Bible from Genesis to Revelation out-loud in front of the student center. We had a very positive response from students and faculty.
- Our participation of abstinence in the university's annual Love Fest, an event which promotes safe sex, was well received by the students. Our slogan this year, "Keep the Mystery Alive, Save Sex for Marriage," encouraged students to think of abstinence as an option.
- Our other various campus outreach activities have been extremely successful: helping students on Dorm Move-In Day, campus coke and snow-cone giveaways, dorm nacho

giveaways, participation in UWF Homecoming events and ministering to students, faculty, staff and other organizations.

- This year we had an alumni get together for all our former BCMers.

BCM is being Christ-minded, Christian witness, Christian growth and Christian action; around these we work, we serve, we grow. BCM is seeking to develop the students in an inward as well as outward journey of themselves, their work, their world, and their mission. They are our church and community leaders of the future. We need your continued support through prayer, love, and financial assistance. We need you to inform your college students of the opportunities available to them through Baptist Collegiate Ministries. Please contact the BCM director if your church or mission organization would like to minister to college students and accept this local mission work as your mission project. Check our website at www.uwf.edu/bcm.

Tony Olesky
BCM Director

Christian Women's Job Corp

Christian Women's Job Corps Community Development, Inc. is a non-profit national organization that helps women in need of social and job skills, complete their GED and teach them how to have a closer relationship with Jesus Christ. In addition, the women applicants (25 at the present time) learn parenting, computers, dress for success, skills and so much more. We have completed two semesters of Healthy Cooking classes (Ginger Caro, Instructor), Health and Wellness classes taught by Assistant Director of the Nursing Program at UWF. CWJC's goal is for them to acquire self respect, self sufficiency, and hope for a better life. After graduation, we try to continue to assist them to carry out their goals. We have approximately 5 students attending Pensacola Junior College, 2 attending Virginia College, and many have completed trades in Certified Nursing Assistant, Medical Secretaries, Childcare workers, and one student graduated at PJC with her RN Nursing Certificate (2 enrolled). Madeline Lindsey is our Job Skill Instructor, JaVonda Pittman is our Computer Instructor and Pastor John Pavlus is our Bible Study Instructor.

Pensacola Junior College teaches them what they need to pass the GED test. The Motto is "A Hand Up Not a Hand Out." The women earn their success through much hard work and determination. We continue to furnish clothes and food through our pantries as well as working with other ministries throughout the community to assist their needs.

As one can imagine, it takes many volunteers to make this ministry successful. Volunteers include one on one mentors, computer programmers, general office help, van drivers, clothes closet arrangers, and food pantry organizers. We are thankful to Brownsville Baptist Church for the donated space and electricity. Without their assistance, CWJC would be closed.

We need your support from all churches and organization on November 22, at Brownsville Baptist Church to help celebrate our 4th Annual CWJC Thanksgiving Festival,

Saturday, from 8:00 – 4:00 p.m. There will be a large yard sale, vendors, food, bake sale, games, and jumpers for the children, race cars and plenty of Christian musicians and other entertainment. We are also looking for more silent auction items and good condition household items (baby clothes only). This is a free admission Thanksgiving Celebration and you can contact Sheila Green at 439-0373 or 291-0870. We are a 501(c)3 non-profit organization so all donations are tax exempt.

Sheila Green
Christian Women's Job Corps